



# Specialist Community Physiotherapist required at SHP Health

We have an exciting opportunity for an experienced physiotherapist with expertise in the assessment and management of clients at home in the community, to provide physiotherapy services as part of our talented and close-knit team at SHP Health (SHP).

## **About SHP Health:**

Based on the stunning Denbies Wine Estate (England's largest vineyard), SHP is continuing to develop as a healthcare company, offering Consultant-led physiotherapy, professional development, and wellbeing services. The Barn is a purpose-built and sustainable centre with clinic rooms and a beautiful, large bespoke studio.

At SHP, we empower people to realise their full potential. Our consultant physiotherapist-led team of experts are here to facilitate clients' ongoing physical, emotional, and psychological wellbeing; whether rehabilitating from injury or participating in our motivational classes, workshops, and retreats.

Our reach extends beyond our physical base, providing courses and classes online and physiotherapy that can meet people's needs at home.

We provide expert training and learning opportunities, networking events and professional development for our team, for health professionals, other health-related practitioners, and the public.

SHP is an independent company and the co-founders and directors, Helen and Massimo Barcellona, are committed to offering outstanding person-centred services.

Our services are person-focussed, and our philosophy and values are underpinned by teamwork, communication, and excellence. We are committed to offering a safe, welcoming, and supportive environment for our clients and team members, whilst also extending our values and services beyond The Barn space.

## **About the Role:**

This role would start on a subcontracted basis with potential to transition to employment (depending on circumstances) that would include competitive remuneration and an excellent employee benefits package including staff discounts for SHP offerings, a private pension and in-house and external CPD opportunities.

At SHP we have bespoke training, tools and resources that provide a development framework in line with national standards, frameworks, and guidelines.



### **The ideal candidate**

The position will entail working flexibly as an autonomous practitioner, providing excellence in the assessment and management of clients at home in the community. The post holder will be committed to providing evidence-based practice, will have excellent knowledge, clinical reasoning and problem-solving skills. They will provide varied and innovative management strategies for a range of different patients/clients and their needs.

We are looking for an enthusiastic, motivated and hardworking individual. Our Team at SHP is dynamic and friendly, and welcome the opportunity to work with a new team member willing to contribute to the ongoing development of the services delivered. Applicants will need experience in NHS patient care, and evidence of up-to-date clinical professional development alongside the ability to work under pressure.

The post holder will provide a timely, flexible response to referrals and support people in their homes by providing specialist clinical physiotherapy input and treatment. They will also help to forge links with the wider healthcare community locally and develop the community services that we offer. They will be an ambassador for SHP's services and values outside of The Barn space and represent the Team within the community. They will flag any difficulties and problems encountered in the community with the wider team and participate in reflective practice, giving and receiving clinical and peer support.

The post holder will be passionate about providing high quality, evidence-based practice and will work within their scope of practice and as part of the growing multidisciplinary SHP team. They will be committed to learning and will demonstrate excellent customer service. The post will include completing assessments & management plans, delivering treatment, and offering advice & education; as part of a person-focussed, caring, professional and evidence-based practice. The role will provide opportunities for ongoing continuing professional development (CPD) and in-service training (IST).

The ideal candidate will be personable, dedicated, honest and reliable, with excellent communication, organisational, clinical, and reasoning skills. They will demonstrate strong self-awareness using critical reflection on personal practice, and they will be proactive and both creative & flexible in their approach. They will be able to work as part of a team, with good time management, problem-solving and prioritisation skills. They will always be professional, in line with both the SHP mission statement & values and the CSP code of conduct.

### **Details**

**Terms:** Self-employed subcontractor post with a percentage split pay structure

**Reporting to:** SHP Directors & Operations Manager

**Location:** Dorking and the surrounding areas, UK

**Application deadline:** 1<sup>st</sup> May 2023



### **Clinical duties & responsibilities**

- To provide person-centred, high quality and effective assessment and management of patients/clients in the community.
- To provide individualised care to allow patients/clients to maximise their potential and improve their quality of life.
- To devise and review care plans and appropriate follow up visits for patients/clients.
- To contribute to the growth of SHP through a commitment to an outcome driven service that provides a positive experience for patients/clients.
- To contribute to patient-reported outcome measures and patient experience data collection and the updating of patient records in line with data protection requirements.
- To always model behaviour and practice that is in keeping with the SHP values and mission statement.
- To support the wider remit for improving and developing services offered by SHP, including clinical, education, and wellbeing services.
- To consult with medical and other healthcare professionals, as well as local health, leisure and social groups and societies, to improve patient care and to promote the services provided by SHP.
- To consult with family members, relatives and carers as required.
- To contribute to leading and assisting with strength & balance and rehabilitation classes.

### **General duties and responsibilities**

- Demonstrate knowledge of SHP mission statement, values, procedures, and policies.
- Demonstrate knowledge of all services and supporting functions delivered by SHP.
- Model behaviour in accordance with SHP mission statement and values.
- Adherence to all SHP procedures, policies, and Health & Safety requirements.
- Report any incidents immediately to a Manager/Director and to liaise with the management team of SHP to fulfil the requirements of the role.

### **Skills, qualifications & experience**

#### **Essential**

- HCPC registration and member of the CSP.
- 3 to 5 Years postgraduate experience (demonstrable evidence of working with patients/clients in the NHS setting desirable).
- Full UK driving license with access to a car.
- Ability to work flexibly across specialities as need arises.



- Demonstrable evidence of the assessment & management of a varied caseload.
- Excellent clinical reasoning skills.
- Enthusiastic and personable manner.
- Ability to deliver caring and evidence-based assessment & management.
- Ability to build rapport with all existing and new SHP patients/clients.
- Excellent IT skills, demonstrating a willingness to contribute to patient-reported outcome measures and patient experience data collection and the updating of patient records in line with data protection requirements.
- Excellent time management, organisation, and communication skills.
- Willingness to learn and work as part of a growing team, in conjunction with the SHP values and mission.

**Desirable**

- Experience working in the community setting / provision of physiotherapy services at home.
- Experience of leading community or physiotherapy at home services.